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Harry Hoglander, Chair  
Linda Puchala, Member  
Elizabeth Dougherty, Member  
National Mediation Board|  
1301 K Street NW, Suite 250 East  
Washington, DC 20005-7011

Dear Chairman Hoglander, Members Puchala and Dougherty;

On November 3, 2010 over 7,140 former Northwest flight attendants lost 63 years of history and negotiated rights when the votes were tallied in the Delta representation election. There were 9,216 votes in favor of union representation and 9,544 votes against. In the days following the election we have been made aware of allegations of an intimidating and aggressive anti-union campaign conducted by Delta Air Lines. We are writing to urge you to fully investigate the charges of voter interference on the part of Delta Air Lines management in the election.

The election at Delta was one of the first elections that was conducted under the new voting procedures put in place by the National Mediation Board (NMB). The rule changed how the votes were counted, bringing NMB procedures in line with other democratic election processes.

According to the NMB's longstanding rules, employers are prohibited from engaging in "pervasive" or "overwhelming" interference in employees' decision-making process. We are troubled that such interference may have occurred in this election.

Instances of reported interference include:

- Check-in computers - the ones that flight attendants are required to sign-in when they report to work - were flooded with pop-up screens asking each flight attendant if they had voted in the election. If they answered "NO" they were directed to cast their votes, while still on computers with Delta IP addresses, often times with Delta Management Personnel overseeing the entire

process.

- Delta Air Lines increased management and supervisory presence in the crew rooms, often where this voting was taking place.
- Repeated phone calls as well as private one-on-one conversations conducted by Delta Supervisors to the homes and personal cell phones of employees asking them if they voted already, and, in some cases, why they hadn't yet voted.

This record turn-out for a representation election was astounding. Nearly 95% of the eligible participants cast votes. However, these numbers can only be historic if the employees were able to cast their votes free of intimidation and interference.

We encourage you to use all the resources at your disposal to investigate any complaints of interference and to ensure the integrity of the election process. If you find sufficient evidence interference did occur, we know that you will take the necessary steps to correct any injustice.

Sincerely,

Betty McCollum  
Member of Congress

Keith Ellison  
Member of Congress

George Miller  
Member of Congress

Sander Levin  
Member of Congress

Timothy Bishop  
Member of Congress

Lucille Roybal-Allard  
Member of Congress

Bob Filner  
Member of Congress

Sam Farr  
Member of Congress

Maurice Hinchey  
Member of Congress

Raúl Grijalva  
Member of Congress

Shelley Berkley  
Member of Congress

Kathy Castor  
Member of Congress

Charlie A. Gonzalez  
Member of Congress

Stephen F. Lynch  
Member of Congress

Larry Kissell  
Member of Congress

Alan Grayson  
Member of Congress

John Conyers, Jr.  
Member of Congress

Betty Sutton  
Member of Congress

Tim Ryan  
Member of Congress

Donna F. Edwards  
Member of Congress

Gene Green  
Member of Congress

Daniel B. Maffei  
Member of Congress

Rush Holt  
Member of Congress

Luis Gutierrez  
Member of Congress

Chellie Pingree  
Member of Congress

Anthony D. Weiner  
Member of Congress

Jerrold Nadler  
Member of Congress

José Serrano

Member of Congress

Dan Lipinski  
Member of Congress

Bill Owens  
Member of Congress

Dale E. Kildee  
Member of Congress

Marcia L. Fudge  
Member of Congress

Linda Sánchez  
Member of Congress

Madeleine Bordallo  
Member of Congress

Dennis Moore  
Member of Congress

Judy Chu  
Member of Congress

Jim Moran  
Member of Congress

Rosa L. DeLauro  
Member of Congress

David Loebsack  
Member of Congress

Michael E. Capuano  
Member of Congress

Joe Courtney  
Member of Congress

Bruce Braley  
Member of Congress

John Garamendi  
Member of Congress

Brian Higgins  
Member of Congress

Phil Hare  
Member of Congress

Gary L. Ackerman  
Member of Congress

Albio Sires  
Member of Congress

Leonard Boswell  
Member of Congress

John F. Tierney  
Member of Congress

Laura Richardson  
Member of Congress

Christopher S. Murphy

Member of Congress

Carolyn B. Maloney  
Member of Congress

Timothy Walz  
Member of Congress

James P. McGovern  
Member of Congress

Dennis J. Kucinich  
Member of Congress

Patrick J. Kennedy  
Member of Congress

Lynn Woolsey  
Member of Congress

Peter DeFazio  
Member of Congress

Mazie K. Hirono  
Member of Congress

Michael Honda  
Member of Congress

Emanuel Cleaver, II  
Member of Congress

Harry Teague  
Member of Congress

Louise Slaughter  
Member of Congress

Edolphus Towns  
Member of Congress

Barney Frank  
Member of Congress

Bill Pascrell  
Member of Congress

Barbara Lee  
Member of Congress

Chris Van Hollen  
Member of Congress

Jerry Costello  
Member of Congress

Collin Peterson  
Member of Congress

William Lacy Clay, Jr.  
Member of Congress

Nita Lowey  
Member of Congress

Eddie Bernice Johnson  
Member of Congress

André Carson  
Member of Congress



Steve Israel  
Member of Congress

Zoe Lofgren  
Member of Congress

Earl Blumenauer  
Member of Congress

Carolyn McCarthy  
Member of Congress

Mark Critz  
Member of Congress

Jim Langevin  
Member of Congress

Edward J. Markey  
Member of Congress

Sheila Jackson Lee  
Member of Congress

Yvette D. Clarke  
Member of Congress

Mike Doyle  
Member of Congress

Russ Carnahan  
Member of Congress

Paul D. Tonko

Member of Congress

Robert C. "Bobby" Scott  
Member of Congress

Jan Schakowsky  
Member of Congress

Eni F.H. Faleomavaega  
Member of Congress

Lois Capps  
Member of Congress

David Wu  
Member of Congress

Michael Michaud  
Member of Congress

John Boccieri  
Member of Congress

Gerry Connolly  
Member of Congress